# JOIN 47 INC COMPENSATION PLAN

The 47-compensation plan was designed by its owners and multiple top comp plan experts in the industry. Together their intent was to create one of the best plans in today's network marketing industry. We put the independent representative (IR) first! The owners, prior Master Distributors and top leaders of multiple companies understand how important it is to pay the field well while at the same time have a comp plan that is very well-balanced front, middle, and back end. A plan that teaches, drives behaviors, and encourages teamwork. A One team One Dream Concept! There are 8 different ways to get paid with additional rewards and bonuses.

- 1) **RETAIL SALES COMMISSIONS** Up to 35%
- 2) FIRST ORDER BONUSES Up to \$200(USD)
- 3) DREAM TEAM CODED TEAMBUILDING BONUS
  \$100(USD) Unblocked to Unlimited Levels
- 4) DUAL TEAM CHECK MATCH Seven Levels Starting at 20%
- 5) **DUAL TEAM** Commissions Up to \$50,000 per Week
- 6) *LIFESTYLE BONUS* Monthly \$200 to \$2500
- 7) **PACESETTER** Paid Monthly
- 8) **3 AND FREE PRODUCT BONUS**

### 1) **Retail Sales** product price is \$84.95 (30 Day Supply, \$2.83 Per Serving)

Retail orders from your website are paid weekly. IRs will earn 25% commission on all orders up to 10 (in a calendar month) then 35% on all orders over 10 that month. To earn retail commissions, you must produce a minimum of 50BV personal monthly business volume (BV), personal Loyalty Purchase is optional.

Preferred Customers are people that have set up a Loyalty Purchase, and in doing so receive membership pricing. Preferred Customers DO NOT PARTICIPATE IN THE COMP PLAN and will not fall into the Dual Team Tree. IRs will receive 25% commission on personal preferred customers.

| Optional Packages<br>(30-day Supply) | Cost (USD)  | Business<br>Volume<br>(BV) | Leadership Rank Benefit                            |
|--------------------------------------|-------------|----------------------------|--|
| Basic                                | 1 Package   | 50BV                       | Affiliate  |
|                                      | \$59.95     |                            | Qualified as an Independent<br>Representative (IR) |
| Starter                              | 3 Packages  | 100BV                      | VIP Executive                                      |
|                                      | \$159.95    |                            | Qualified as an Independent<br>Representative (IR) |
| Advanced                             | 6 Packages  | 150BV                      | Premier Executive                                  |
|                                      | \$299.95    |                            | Qualified as an Independent                        |
|                                      |             |                            | Representative (IR)                                |
| Business                             |             |                            | National Executive                                 |
| Builder                              | 15 Packages | 400BV                      | Qualified as an Independent                        |
|                                      | \$647.00    |                            | Representative (IR) NOTE- if you fulfill           |
|                                      |             |                            | 100BV Loyalty Purchase the following               |
|                                      |             |                            | month you will automatically maintain              |
|                                      |             |                            | rank, in addition maintain 6 consecutive           |
|                                      |             |                            | months, or a 150BV loyalty purchase for 3          |
|                                      |             |                            | consecutive months, after which you will           |
|                                      |             |                            | be automatically promoted to Senior                |
|                                      |             |                            | Executive IR                                       |

Become A Independent Rep (IR) \$15.95 Monthly Fee

| Career<br>Builder | 30 Packages<br>\$1199.95 | 800BV | Senior Executive |
|-------------------|--------------------------|-------|------------------|
|-------------------|--------------------------|-------|------------------|

### 2) First Order Bonuses - Paid Weekly

| Optional Packages<br>(30-day Supply) | Cost (USD)               | Business<br>Volume<br>(BV) | First<br>Order<br>Bonus | Dream<br>Team<br>Bonus | Dual Team<br>BV<br>Allocation |
|--------------------------------------|--------------------------|----------------------------|-------------------------|------------------------|-------------------------------|
| Basic                                | 1 Package<br>\$59.95     | 50 BV                      | \$20                    | N/A                    | 20 BV                         |
| Starter                              | 3 Packages<br>\$159.95   | 100 BV                     | \$40                    | N/A                    | 40 BV                         |
| Advanced                             | 6 Packages<br>\$299.95   | 150 BV                     | \$60                    | N/A                    | 60 BV                         |
| Business<br>Builder                  | 15 Packages<br>\$647.95  | 400 BV                     | \$100                   | \$100                  | 100 BV                        |
| Career<br>Builder                    | 30 Packages<br>\$1199.95 | 800 BV                     | \$200                   | \$100                  | 200 BV                        |

There is NO differential upgrade. If your first order is the Basic, Starter, or Advanced Pack, you will be required to either purchase the Business Builder Pack or Career Builder Pack should you decide to upgrade to qualify as a National Executive IR. The upgrade is commissionable under the First Order Bonus. Subsequent packages are commissionable in the Dual Team structure.

### 3) Dream Team Building Bonus- \$100 (USD) Paid Weekly

These \$100 (USD) bonuses are paid on the successful qualification of a new **National Executive IR or Senior Executive IR qualified**. In addition, IR must produce a 100 BV monthly Loyalty BV to maintain qualifications for this bonus. Personal Monthly Loyalty Volume is generated by the Loyalty Purchases of your personally enrolled Customers, as well as your own optional Loyalty purchases. Your first <u>3 (Called a Foundation Team) enrolled and qualified</u> National Executives or Senior Executive pays \$100 Dream Team Bonus to your first generation upline enroller who is Dream Team qualified IR. After you have successfully achieved qualifying for your first 3 National Executive or Senior Executive IRs, beginning with your 4<sup>th</sup> personally qualified National Executive or Senior Executive, the \$100 Dream Team Bonus will be paid to you.

Same goes for your 5<sup>th</sup> 6<sup>th</sup> 7<sup>th</sup> 8<sup>th</sup> and so on no matter how wide you go. In addition, you will help your Dream Team enrollees create their own Foundation Team of 3 National Executives or Senior Executives IRs in which they will receive the First Order Bonus, and you will receive the \$100 Dream Team Bonus. These bonuses pay down through your Dream Team organization, unlimited debt, UNBLOCKED. Remember in your Dream Team first 3, first 3 (9), first 3 (27) and so on. Once your Dream Team IR has 3 qualified IRs they begin their own Dream Team.



Each IR works to complete their Foundation Team which is coded to an upline Dream Team Enroller creating Teamwork. Remember once a Direct Dream Team enrollee has their 3 qualified IRS they start their own Dream Team coded to them.

## 4) Dual Team Check Match - Paid Weekly

| Level | Affiliate | VIP       | Premier   | National  | Senior    | Field  | Royal   | Legends |
|-------|-----------|-----------|-----------|-----------|-----------|--------|---------|---------|
|       |           | Executive | Executive | Executive | Executive | Leader | Diamond | Club    |
| 1     | 10%       | 15%       | 15%       | 20%       | 20%       | 20%    | 20%     | 20%     |
| 2     |           |           | 10%       | 10%       | 15%       | 15%    | 15%     | 15%     |
| 3     |           |           |           | 5%        | 10%       | 10%    | 10%     | 10%     |
| 4     |           |           |           | 3%        | 5%        | 5%     | 5%      | 5%      |
| 5     |           |           |           |           | 3%        | 3%     | 3%      | 3%      |
| 6     |           |           |           |           |           |        | 2%      | 2%      |
| 7     |           |           |           |           |           |        |         | 1%      |
|       |           |           |           |           |           |        |         |         |

IRs must be qualified producing a 100 BV monthly Loyality BV to maintain qualification.

### 5) DUAL TEAM COMMISSIONS -\$20.00 (USD) Per Cycle Paid Weekly

The First Order Bonuses and Dream Team Bonuses are paid out first before any BV is calculated in the Dual Team Cycle Commission structure. The chart below shows the amount of BV from each of the packages that is calculated in the Dual Team Structure.

| Packages         | Dual Team BV Allocation<br>(First Order Only) | Dual Team BV<br>(Additional Orders) |
|------------------|---|-------------------------------------|
|                  |   | Optional                            |
| Basic            | 20 BV   | 50 BV                               |
| Starter          | 40 BV   | 100 BV                              |
| Advanced         | 60 BV   | 150 BV                              |
| Business Builder | 100 BV  | 400 BV                              |
| Career Builder   | 200 BV  | 800 BV                              |
|                  |   |                                     |

Any additional product packages or orders purchased after the First Order are calculated in the Dual Team Cylce Commissions structure using 100% of the BV value.

You cycle everytime the computer sees 200 BV on your stronger team and 100 BV on your lesser team, with a weekly earnings potential of up to \$50,000 (USD) per week. All Dual Team Cycle Commissions are subject to the IR reaching <u>ALL the required qualifications</u>.

To qualify for Dual Team Cycle Commissions you are required to personally produce a monthly Loyality of 50 BV or greater and to have enrolled a minimum of (2) IRs- one placed on the right team, one placed on the left team- who each produce a monthly Loyality of 50 BV or greater. If you do not satisfy the Dual Team Cycle Commissions qualification , but maintain a minimum 50 BV in a monthly Loyality BV, the computer will automatically accumulate and store unpaid sales volume in your team(s) for future commissions calculations (upon proper qualifications).



200 BV 100 BV

### 1 CYCLE = \$20.00

### Cycle Up To \$50,000 (USD) Per Week!

(Read Rank Requirements And Qualifications)

#### 200 BV 100 BV

### 1 CYCLE = \$20.00

### Cycle Up To \$50,000 (USD) Per Week!

| Leadership           | Monthly    | Minimun                                      | Minimun  | Minimun  | Minimun   | Monthly  |
|----------------------|------------|--|----------|----------|-----------|----------|
| Rank                 | Loyalty    | # of   | Monthly  | Monthly  | Monthly   | Loyalty  |
| (IR)                 | Production | Personally                                   | Total BV | Total BV | 10% BV    | Personal |
|                      | BV         | Enrolled                                     | Lesser   | Greater  | Direct in | Auto     |
|                      | Required   | Rank IRs                                     | Leg      | Leg      | Leg       | BV       |
|                      |            |  | Direct   | Common   | Common    | Option   |
| Affiliate            | 50 BV      | 2 IRs at<br>50 BV                            | N/A      | N/A      | N/A       | N/A      |
| VIP                  | 100 BV     | 2 Affiliates                                 | 500      | 500      | 50        | 100 BV   |
| Executive            |            |  |          |          |           |          |
| Premier              | 100 BV     | 2 VIP  | 1,000    | 1,000    | 100       | 100 BV   |
| Executive            |            | Executives                                   |          |          |           |          |
| National             | 100 BV     | 2 Premier                                    | 2,000    | 2,000    | 200       | 100 BV   |
| Executive            |            | Executives                                   |          |          |           |          |
| Senior               | 100 BV     | 3 National                                   | 5,000    | 5,000    | 500       | 100 BV   |
| Executive            |            | Executives                                   |          |          |           |          |
| Field                | 100 BV     | 3 Senior                                     | 15,000   | 15,000   | 1500      | 100 BV   |
| Leader               |            | Executives                                   |          |          |           |          |
| Strategic<br>Leader  | 100 BV     | 2 Senior<br>Executives<br>2 Field<br>Leaders | 30,000   | 30,000   | 3000      | 100 BV   |
| Executive<br>Partner | 100 BV     | 1 Senior<br>Executive<br>2 Field<br>Leaders  | 100,000  | 100,000  | 10,000    | 100 BV   |
| Diamond              | 100 BV     | 3 Field<br>Leaders                           | 250,000  | 250,000  | 25,000    | 100 BV   |
| Blue<br>Diamond      | 100 BV     | 4 Field<br>Leaders                           | 500,000  | 500,000  | 50,000    | 100 BV   |
| Black<br>Diamond     | 100 BV     | 4 Field<br>Leaders                           | 750,000  | 750,000  | 75,000    | 100 BV   |

| Crown<br>Diamond | 100 BV | 5 Field<br>Leaders | 1,500,000 | 1,500,000 | 150,000 | 100 BV |
|------------------|--------|--------------------|-----------|-----------|---------|--------|
| Legends<br>Club  | 100 BV | 5 Field<br>Leaders | 2,000,000 | 2,000,000 | 200,000 | 100 BV |

Dual Team Commissions, Maximum Cycle Earnings, Maximum Check Match Earnings, and Lifestyle Bonus

| Leadership | Dual Team   | Maximum #   | Maximum   | Maximum     | Lifestyle  |
|------------|-------------|-------------|-----------|-------------|------------|
| Rank       | Cycle Value | Of Dual     | Dual Team | Dual Team   | Bonus      |
|            |             | Team Cycles | Commissio | Check Match | (USD)      |
|            |             | Per Week    | n         | Per Week    | Structured |
|            |             |             | Per Week  | (USD)       |            |
|            |             |             | (USD)     |             |            |
| Affiliate  | \$5         | 5           | \$25      | \$50        | N/A        |
| VIP        | \$10        | 10          | \$100     | \$100       | N/A        |
| Executive  |             |             |           |             |            |
| Premier    | \$10        | 20          | \$200     | \$250       | N/A        |
| Executive  |             |             |           |             |            |
| National   | \$20        | 20          | \$400     | \$500       | \$200      |
| Executive  |             |             |           |             |            |
| Senior     | \$20        | 50          | \$1,000   | \$1,000     | \$400      |
| Executive  |             |             |           |             |            |
| Field      | \$20        | 100         | \$2,000   | \$2,000     | \$800      |
| Leader     |             |             |           |             |            |
| Strategic  | \$20        | 200         | \$4,000   | \$4,000     | \$1,000    |
| Leader     |             |             |           |             |            |
| Executive  | \$20        | 400         | \$8,000   | \$8,000     | \$1,250    |
| Partner    | +           |             | +         |             | +          |
| Diamond    | \$20        | 800         | \$16,000  | Unlimited   | \$1,500    |
| Blue       | \$20        | 1,200       | \$24,000  | Unlimited   | \$2,000    |
| Diamond    |             |             |           |             |            |
| Black      | \$20        | 1,600       | \$32,000  | Unlimited   | \$2,000    |
| Diamond    |             |             |           |             |            |
| Crown      | \$20        | 2,000       | \$40,000  | Unlimited   | \$2,500    |
| Diamond    |             |             |           |             |            |
| Legends    | \$20        | 2,500       | \$50,000  | Unlimited   | \$2,500    |
| Club       |             |             |           |             |            |
|            |             |             |           |             |            |
|            |             |             |           |             |            |

# 6) *Lifestyle Bonus* - Paid Monthly

The Lifestyle Bonus is earned at the rank of National Executive, and continues for ranks above, and is paid to the structured qualified IRs beginning after two consecutive months of maintaining this status. For example, if you become a fully qualified National Executive in the month of April, maintain the structured qualifications of National Executive for the month of May, you will receive your first Lifestyle Bonus in the month of June and every month there after that you continue to qualify. Note- if you fall out of rank status you will be given one month grace period to requalify.

# 7) Pacesetter - Paid Monthly

A qualified IR person who, 7 days from the time that they enrolled, enrolled 3 Business Builder or Career Packages will receive a one-time Pacesetter 7 Bonus of \$150. An IR who does the same thing in 30 days from the time that they enrolled will receive a one-time Pacesetter 30 Bonus of \$100. In addition, any IR who enrolls 3 new Business Builder or Career Builder Package in any calendar month after the first month will receive a one-time \$50 Bonus. (IRs receiving \$50 Pacesetter bonus in a month after first month must also produce100 BV month Loyalty BV.) THIS BONUS ONLY APPLIES TO FIRST ORDER IRS, DOES NOT INCLUDE LOWER PACKAGES UPGRADING

### 8)3 and Free Program- Gifted next month

To qualify you must have originally started at the Business Builder or Career Builder Package. The IR must produce a 100 BV Loyalty Monthly BV. Any Qualified IR who has 3 or more Retail Customers purchasing 3 or more packages, the IR will receive 3 free packages with there next Monthly Loyalty BV production requirement. This also applies to the qualified IR who have 3 preferred customers or more purchasing 3 or mor packages.

### **Monthly Loyalty BV Production Requirements**

To earn certain Bonuses in the Join47inc Compensation Plan an IR must meet rank requirements, in addition must produce a minimum amount of monthly BV either through the optional monthly loyalty purchase option and/or sell products through their Join47inc

IR website to a retail customer(s) or Preferred Customer program. An equivalent or greater amount of Join47inc product BV under IRs personal account requirements monthly.

- 1) Produce 50 BV per calendar month Loyalty BV is required to earn monthly Retail Commissions
- Produce 50 BV per calendar month Loyalty BV is required to earn the First Order Bonus on all personally enrolled Basic, Starter, and Advanced Packages. To produce 100 BV per calendar month Loyalty BV is required to earn First Order Bonus on all personally enrolled Business Builder or Career Builder Packages.
- 3) Produce100 BV per calendar month Loyalty BV is required to earn the Dream Team Bonus
- 4) Produce 100 BV per calendar month Loyalty BV is required to earn Dual Team Cycle Commissions for VIP Executive and above.
- 5) Produce100 BV per calendar month Loyalty BV is required to earn Dual Team Check Matching Bonuses
- 6) Produce 100 BV per calendar month Loyalty BV is required to earn Pacesetter Bonuses
- 7) Produce 100 BV per calendar month Loyalty BV is required to earn Lifestyle Bonuses
- 8) Produce 100 BV per calendar month Loyalty BV is required to participate in the 3 and Free Program

## **IR Payment Schedule**

Weekly earning is paid on Fridays, for example – what happens Friday thru Thursday midnight pays the following Friday. Monthly earnings pay approximately the 2<sup>nd</sup> pay period of the following month.

# Carryover BV and Flushing

This is a non-flushing Dual Team plan. Any unused BV that was not eligible for qualification or used to calculate Dual Team Commissions will continue to accumulate in your left and right teams and will be used in future sales cycles when BV and qualifications are achieved. NOTE- BV will only accumulate so long as monthly BV requirements are achieved, if IR does not maintain qualifications extra BV will flush, no exceptions. Join47inc reserves the right to flush unused BV if 12 or months of inactivity, in addition accumulation of points has a maximum of 1,000,000.

#### JOIN 47 RANK RECOGNITION SYSTEM THE PATH TO IMPACT, INCOME & INFLUENCE

Every title in our compensation plan represents growth, leadership, and legacy. Here's your stepby-step journey through the ranks of Join 47 — from your first enrollment to elite leadership.

### FOUNDATIONAL RANKS

Building your base, growing your confidence.

1. Affiliate Welcome to the movement! You're officially on the map and ready to build.

2. VIP Executive You've taken early action and are laying your foundation for success.

3. Premier Executive Momentum is building. You're enrolling and engaging like a pro.

**4. National Executive** Your influence is expanding beyond your circle. You're developing reach and rhythm.

**5. Senior Executive** You've shown consistency and stability. Your team sees you as a rising figure of leadership.

#### LEADERSHIP RANKS

From achiever to influencer. These ranks reflect mentorship and duplication.

6. Field Leader You're now leading others. Small teams are growing under your guidance.

**7. Strategic Leader** You're thinking like a business builder — developing systems and key partnerships.

**8. Executive Partner** You've become a cornerstone in the organization. High-volume leadership meets heart-led mentorship.

### **W** GEMSTONE RANKS

The pinnacle of influence, income, and impact.

9. Diamond You've entered the elite tier. A leader of leaders with a proven track record.

**10. Blue Diamond** You're building at scale and mentoring other Diamonds. Global Reach Begins.

**11. Black Diamond** A rare rank. Your leadership leaves a footprint that ripples across the company.

**12. Crown Diamond** You're a household name within the company. A global builder with unmatched excellence.

**13. Legends Club** You've built a legacy. This rank is reserved for the iconic few who've shaped the company forever.

**REMEMBER:** Each rank unlocks not just rewards — but reputation. It's not just about what you earn. It's about who you become.

"We rise by lifting others." – The Join 47 Philosophy!

# **DISCLAIMER**

Join47inc is a direct-to-consumer organization that designs, manufactures, and markets exclusive products. We don't believe in getting rich programs. We believe in hard work, dedication, adding value and serving others. As stipulated by law, we cannot and do not make any guarantees about your ability to get results or to earn any money with our ideas, information, tools, compensation system or strategies. We do not know you and, besides, your results in business are up to you and Soley determined by your efforts, resources, connections, dedication and application. Nothing in this document or on any of our websites is a promise or guarantee of results, or future earnings, and we do not offer any legal, medical, tax, or other professional advice. Any financial numbers referenced here, or on any of our websites, are simply of an educational nature describing how our programs work and should not be considered exact, actual, or as a promise of potential earnings. All numbers are illustrative only. For any concerns beyond the scope of this document, we recommend you seek professional advice.